



**Learning After an Event or Serious Incident - *Independent Reviews, Reflective Learning & Practice Improvement for Social Care and Education***

Reconstruct delivers specialist support to help organisations learn and improve following a serious incident, safeguarding event, near miss or complex complaint. Our services include independent reviews, reflective learning facilitation, root cause analysis, workforce debriefing, practice development, and action-oriented improvement planning—designed to strengthen safeguarding culture and professional confidence.