



## **Independent Conflict Management, Change Management & Culture Reset Services**

Reconstruct provides specialist independent consultancy services to help organisations resolve conflict, manage change effectively, and reset workplace culture. Our experienced social care consultants offer impartial guidance designed to strengthen relationships, improve communication and support long-term organisational resilience.

We support organisations to:

- Identify the root causes of conflict within teams or between individuals
- Facilitate safe, structured conversations and mediation
- Review organisational dynamics, leadership approaches and communication pathways
- Implement change management strategies that support staff engagement and positive transition
- Deliver targeted culture reset programmes to rebuild trust, improve morale and promote shared values
- Develop policies, processes and behaviours that prevent future conflict and support healthy workplace culture

Our consultants offer timely, objective support, including information gathering, facilitated discussions and a clear outcome report with practical recommendations to help your organisation move forward with confidence.