

Support for newly qualified and returning to work social workers

Professional development for newly qualified social workers

With the government's announcement of the expansion of the programme for NQSWs comes the opportunity for all eligible children's social workers to receive extra help in their first year.

But at Reconstruct we know that with the opportunity comes the extra time and commitment needed from staff who are already overstretched. Reconstruct is proud to already be co-ordinating this programme for one London borough. This includes organising and delivering development days for NQSWs, supporting NQSWs with the development of their portfolios and offering them independent supervision.

The government programme means:

- ten per cent of NQSWs' time set aside for training and development activity
- additional funds to support their development
- fortnightly supervision meetings
- guidance on what is expected by the end of their first year (or longer if they are working part-time) of employment.

We have a dedicated team of experienced people who can co-ordinate the programme for you, provide independent supervision for your NQSWs and can also develop with you an e-learning approach to the portfolio-building process so that staff can work at their own pace and at a time that suits them.

Professional development for social workers returning to work

Reconstruct is also supporting the Children's Workforce Development Council pilots implementing the Return to Social Work Programme for people who are returning to the profession.

We are co-ordinating and delivering this programme for a northern consortium and would be happy to talk to you about your needs. We can provide a selective or holistic service from training the CWDC programme to working with human resources and workforce development to support recruitment

We can

- provide all co-ordination, administration and training

or

- deliver selected training for the refresher alongside your local in-house or external provider.

At Reconstruct we work with children, parents, practitioners, managers and directors. This gives us a real insight into what is required from all perspectives. We have an exceptional team with extensive experience in childcare, covering all geographical areas. We understand the jobs that you are trying to do and are here to help.

To find out more and to have a chat about how we can help you, call Daksha Mistry on 01895 204861 or email daksha.mistry@reconstruct.co.uk.

Reconstruct has three core activities
Training & development
Independent children's services
Consultancy & project management
www.reconstruct.co.uk

Reconstruct aims to bring you information about services that are useful to you. We hope you find our newsletters informative. However, if you no longer wish to receive information from us, you can unsubscribe by emailing neil.conant@reconstruct.co.uk putting 'unsubscribe' in the subject field.