

Independent Visitor Person Specification

| FACTOR | ESSENTIAL | DESIRABLE |
|---------------------|---|---|
| Skill/aptitudes | <ol style="list-style-type: none"> 1. A genuine interest in the welfare of children. 2. Ability to form a working relationship with people and professionals involved with young people looked after 3. Self-awareness and sound common sense. 4. Firmness, commitment and determination. 5. Ability to exercise discretion and take a questioning approach. 6. Flexibility | |
| Abilities/Knowledge | <ol style="list-style-type: none"> 1. Use of initiative, but able to recognise when to consult. 2. Willing to seek and consider advice. 3. Able to remain independent. 4. Able to remain child-focused, concentrating on child's needs. 5. Appreciate involvement of others and complement their roles. 6. Able to understand young people and their difficulties. 7. Willingness to attend information sharing and support meetings on an unpaid basis. | <ol style="list-style-type: none"> 1. Understanding of issues relevant to children/young people being looked after |
| Experience | <ol style="list-style-type: none"> 1. Contact with children and young people. | <ol style="list-style-type: none"> 1. Previous experience of working with children and young people. 2. Experience of children in need 3. Interest in sports/leisure activities. |
| Equal Opportunities | <ol style="list-style-type: none"> 1. Commitment to treating each person with respect. 2. Willingness to challenge discrimination. | |
| Education/training | No formal qualifications. | <ol style="list-style-type: none"> 1. Training in child-related areas. 2. Current driving licence & use of a vehicle. |